



Gloucestershire Cricket Foundation

Club & Workforce Development Officer

Full Time – Salary: 25k to 28k (depending upon experience), + benefits

Free Gym & Gloucestershire County Cricket Club Memberships + Pension contribution + 45p business mileage rate + 20 days holiday (plus Bank Holidays and 2-week Christmas break) + other benefits

The Gloucestershire Cricket Foundation is responsible for all recreational and community cricket in Gloucestershire and Bristol. Our mission is to improve lives through the power of cricket by getting bats and balls into more people's hands. We aim to achieve this by creating, developing, and delivering fun, safe, inclusive cricket activities for people of all abilities and backgrounds.

To truly support our club's network, we are looking for a dynamic individual to grow, develop and inspire our cricket volunteers in Gloucestershire. With the huge growth of cricket that mainly takes place at clubs, this role will be a key cog to ensure volunteers, coaches, officials, and groundskeepers are empowered and supported to enable this growth and build true sustainability.

The scope of this role will include, but not be limited to:

- Creating role models who are capable of inspiring people both on and off the field.
- Grow the number of active coaches across the County of Gloucestershire.
- Support the Gloucestershire Association of Cricket Officials (GACO).
- Support the Gloucestershire Grounds Association, to enhance club facilities in Gloucestershire.
- Create and develop a CPD programme, designed to support coaches, teachers, and club volunteers.
- Coordinate and manage local and national reward & recognition events for all volunteers.
- Work with the Club Development Manager in providing year-round support for all affiliated clubs.

The Foundation is looking for a highly motivated individual to join our dedicated and friendly team. You will have an enthusiastic attitude and willingness to motivate people. You will have empathy and understanding of the challenges that clubs and volunteers face and will have good ideas about how we can empower people to drive cricket forward.

The role will be ideal for someone who has strong team skills but is also confident working unsupervised and using your own initiative. You will also need good administration, organisational and time-management skills, and an eye for detail to ensure all work is delivered to a very high standard. If this sounds like you, and you have a passion for inspiring people, this is the role for you.

To apply please complete the Employment Application Form, taking note of the Job Description, and email it to chris.munden@gloucestershirecricketfoundation.org, along with a covering letter.

If shortlisted, the second stage will consist of a face to face interviews, which will include a variety of tasks along with an interview.

- Deadline to complete the application form: Sunday 27th April.
- Shortlisting will take place during the week of the 28th April and contact will be made with all applicants by end of work on Friday 2nd May.
- The interview date is TBC but will be during the week of 5th May.

www.gloucestershirecricketfoundation.org

