Logo, company name

Description automatically generated**­­**

**APPLICATION FOR EMPLOYMENT (all questions need to be answered)**

Gloucestershire Cricket Foundation is committed to safeguarding and protecting the children, young people, and the vulnerable that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place that promote safeguarding and safer working practices across our services. Data Protection Act – All job applications will be stored adhering to GDPR requirements and our Applicant Privacy Notice

If there are any gaps in your education or employment history, then please detail the duration and the reason for them.

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| **Job Title: Club & Workforce Development Officer** |
| **Organisation: Gloucestershire Cricket Foundation** |
| **Job Advertised: March 2025** |

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| PERSONAL DETAILS | | | |
| Title: | Forename(s): | | Surname: |
| Address: | | | National Insurance Number: |
|  | | | Telephone Number (Home): |
|  | | | Telephone Number (Work): |
|  | | | Mobile Phone Number: |
|  | | | Email Address: |
| REFERENCES | | | |
| Please give details of people preferably known to you in a professional capacity, and where possible to include your present or most recent employer. | | | |
| Name: | | Name: | |
| Position: | | Position: | |
| Relationship to you: | | Relationship to you: | |
| Organisation / Company: | | Organisation / Company: | |
| Address and Postcode: | | Address and Postcode: | |
| Telephone Number: | | Telephone Number: | |
| Email Address: | | Email Address: | |
| Length of time you have known this person: | | Length of time you have known this person: | |
| May we contact this referee before interview? | | May we contact this referee before interview? | |

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| RELATIONSHIPS / CANVASSING |
| Are you the parent, grandparent, spouse, partner, child, step-child, adopted child, grandchild, brother, sister, uncle, aunt, nephew or niece of any member of staff of Gloucestershire Cricket Foundation, or the partner of such persons? If yes, please state to whom and the nature of the relationship.  Please note that seeking support of any member of staff for your application, directly or indirectly, will disqualify your application. |

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| **EQUAL OPPORTUNITIES MONITORING** | | | | | | | | | | | | | | | | | |
| The Gloucestershire Cricket Foundation is committed to equal opportunities in employment and wishes to ensure that no applicant is treated less favourably on grounds of age, race, colour, ethnic origin, gender, sexual orientation, marital status, disability, nationality, religion or beliefs.  To help us monitor our performance in relation to equal opportunities, please answer these questions. Completion of this page is optional, but your co-operation would be appreciated.  **This information is for statistical purposes only. It will be separated from your application and will not be seen by those who make selection decisions.**  Please cross the box beside the appropriate answer. | | | | | | | | | | | | | | | | | |
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| What is your date of birth? | | | | | | |  | | | | |  | |  | | |  |
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| What is your gender? | | | | | | | Male | | | | |  | | Female | | |  |
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| What is your marital status? | | Single | |  | Civil Partnership (same sex) | | | | |  | Married | | | |  | Other |  |
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| Do you consider yourself to be: | | | | | | Disabled? | | | | | | |  | | Not disabled? | |  |
| If ‘Yes’ please indicate disability: | | | | | | | | | | | | | | | | | |
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| How would you describe your ethnic origin? | | | | | | | | | | | | | | | | | |
| White (British) |  | | Asian British | | | | |  | Mixed White and Black Caribbean | | | | | | | |  |
| White (Irish) |  | | Indian | | | | |  | Mixed White and Black African | | | | | | | |  |
| White (other) |  | | Pakistani | | | | |  | Mixed White and Asian | | | | | | | |  |
| Black (British) |  | | Bangladeshi | | | | |  | Mixed other | | | | | | | |  |
| Black (African) |  | | Chinese | | | | |  |  | | | | | | | |  |
| Black (Caribbean) |  | | Other Asian | | | | |  |  | | | | | | | |  |
| Black (Other) |  | |  | | | | |  | Other | | | | | | | |  |
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| What is your religion or beliefs? | | | | | | | | | | | | | | | | | |
| Christian |  | | Muslim | | | | |  | Hindu | | | | | | | |  |
| Jewish |  | | Buddhist | | | | |  | Sikh | | | | | | | |  |
| Other |  | | None | | | | |  |  | | | | | | | |  |
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| What is your sexual orientation? | | | | | | | | | | | | | | | | | |
| Heterosexual |  | | Gay | | | | |  | Transgender | | | | | | | |  |
| Lesbian |  | | Bi-Sexual | | | | |  |  | | | | | | | |  |

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| **SECONDARY AND FURTHER EDUCATION** | | | | |
| School / College/ University | From | To | Qualifications gained | Grades |
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| **PROFESSIONAL QUALIFICATIONS** | | | |
| Awarding Body | Qualification | How obtained (examination, election etc.) | Date |
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| **FURTHER INFORMATION** | | | |
| Do you require any reasonable adjustments for the interview process | | |  |
| If yes, please explain. | | | |
| Do you need permission to work in the UK? | | |  |
| Are you able to produce original documentation, if asked for interview, which demonstrate you are entitled to work in the UK? | | |  |
| **OTHER RELEVANT TRAINING** | | | |
| Dates | Duration of Training | Nature of Training | |
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| **PRESENT OR MOST RECENT EMPLOYMENT** | | | |
| Employer’s Name and address: | Job Title: | Date  Started:  Left: | |
| Basic salary / wage: | Pay supplements: | | |
| Additional allowances / benefits: | Period of notice or date available to take up employment: | | |
| Is this your only current job? | | |  |
| Reason for wishing to leave: | | | |
| Brief outline of duties and responsibilities: | | | |

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| **PREVIOUS EMPLOYMENT (most recent first)** | | | | |
| Employer’s name and location | Position held and main duties | Dates | | Reason for leaving |
| From | To |
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| **GAPS IN EMPLOYMENT HISTORY** |
| Please give reasons and dates. |
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| **OTHER INTERESTS** |
| Please outline your leisure interests, pastimes or societies in which you have played an active part |
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| **RELEVANT KNOWLEDGE, SKILLS, EXPERIENCE, APTITUDE, AND INTERESTS (COVERING LETTER EQUIVALENT)** |
| Please describe your knowledge, skills, experience, aptitude, and interests relevant to this position, and mention any achievements. Please relate this to the requirements of the Job Description and / or Person Specification as far as possible. |
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| **DRIVING LICENCE** |
| Do you hold a full current motorcar driving licence? |

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| I confirm that the information I have provided is accurate and I have not omitted any significant information. I understand that any false statement could disqualify my application.  Signed: …………………………………………………………………………………………………  Date: …………………………………………………………………………………………………… |

**PLEASE RETURN THE COMPLETED APPLICATION FORM, ALONG WITH YOUR COVER LETTER, TO** [**CHRIS.MUNDEN@GLOUCESTERSHIRECRICKETFOUNDATION.ORG**](mailto:chris.munden@gloucestershirecricketfoundation.org)