



Gloucestershire Cricket Foundation

Seat Unique Stadium, Nevil Road, Bristol, BS7 9EJ



CHANCE TO SHINE

Spreading the power of cricket

COMMUNITY CRICKET COACH - JOB DESCRIPTION

Job Title:	Community Cricket Coach
Hours of work:	5 days a week – 37.5 hours (minimum contract of 24 months)
Reports to:	Operations Manager
Date Effective:	September 2024
Remuneration:	£22,500 + benefits

Benefits include Free Gym & Gloucestershire County Cricket Club Memberships + Auto enrolment pension + 45p business mileage rate + 20 days holiday (not inclusive of Bank Holidays or 2-week Christmas break) + other benefits.

Safeguarding Statement

The Gloucestershire Cricket Foundation (GCF) is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Job purpose and focus

The GCF wishes to appoint a Community Cricket Coach to support the implementation of its 2025-2029 Strategic Plan and to continue the great work that has already begun in this area.

The officer will provide community and school-based cricketing opportunities, both coaching and competition, for children of all ages. The Coach will build on the work started on the ECB National Priority, Engaging Children and Young People, and look to increase the take up across the county.

This new and exciting role seeks an energetic and enthusiastic individual who has a passion for supporting and developing the game and working with multiple partners and organisations. The role combines coaching and development work and will be responsible for engaging people of all ages across Gloucestershire into becoming active members of cricket clubs and teams.

As part of the Development Team the appointed person will be expected to work across the following areas:

- Participation – provide opportunities for all players to be able to access cricket at a club or community environment

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- School Engagement – work with schools to embed cricket within the schools sporting provision
- Community Engagement – support local communities to access cricket
- Competition – increase opportunities for inter/intra school cricket, developing new and relevant cricketing formats

This will result in a work programme with key responsibilities to work closely with key local partners and individuals from both the voluntary and professional sectors. As part of the role, you will:

- Plan, deliver and review high quality cricket / multi skills / core movement coaching sessions that are young person focused. Including coaching sessions for specific priority groups e.g., disabled young people, girls, Key Stage 1 etc
- Deliver assemblies to Primary Schools
- Plan, deliver and review schools competitions (Primary and Secondary)
- Actively support local cricket clubs with development programmes
- Actively support the transition of young people from school to community sport by, for example, the establishment of after school clubs and facilitating school-club links
- Provide formal written reports and ensure that all monitoring and evaluation is undertaken as directed
- Take on from time-to-time development project work e.g., Indoor League, Club Competitions etc.

The successful post holder will:

- Committed to improving the opportunities for people of all ages.
- Committed to their own personal development and play an active role in the professional development of your colleagues.
- Always represent the GCF in a positive and professional manner.
- Ensure health, safety and welfare of yourself, participants, and others always.
- Conduct sessions in accordance with the appropriate ECB guidelines and good practice.
- Take part in other activities as and when required.
- Perform all duties in an equitable manner and to actively promote the principals of the quality amongst colleagues, partners, and service users.
- Conform to, actively commit to, and promote the GCF values when using any communication.

Qualifications and Experience

Essential

- Experience as a cricket coach to ECB level 2/ UKCC2/ Core Coach (or overseas equivalent)
- Experience of working within the sport at a recreational level
- High levels of energy and enthusiasm and the desire to succeed

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- The ability to prioritise and work to deadlines
- Safeguarding trained or, commitment to achieving this within a short period of time
- First Aid trained or, a commitment to achieving this within a short period of time
- ECB DBS checked or willing to complete this quickly
- Ability to travel independently between sites (Full and valid driving licence)

Desirable

- Experience of working in both school and community settings
- Working knowledge of school to club links and cricket development programmes
- Experience of working with recreational sports clubs
- Understanding of partnership working and able to create strong and sustainable links with contacts throughout the area
- Experience of working on cricket specific projects
- Experience of teaching/coaching children of all ages

Supervision and work planning

The Community Cricket Coach will be employed by the Gloucestershire Cricket Foundation and line managed by the Operations Manager. The Officer will work across the County of Gloucestershire and the City of Bristol and will have their offices at The Seat Unique Stadium, Nevil Road, Bristol, BS7 9EJ.

The employee's normal working days will be Monday-Friday and will normally be expected to complete at least 37.5 hours in a week. The employee will not normally be required to work before 9am, however, due to the nature of the work involved in this position, the employee will be required to work some evenings and possibly weekends. The post holder will be required to carry out their duties at such times and on such days that are the most effective to perform the responsibilities of the position.

General

This job description outlines the principal accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Gloucestershire Cricket Foundation.

The first step of the recruitment process is to complete a small number of preliminary, anonymised questions. We will then ask for CV's and covering letters to the candidates who we feel answered the questions to the standard we are looking for. The link to complete these questions is here: <https://forms.office.com/e/rwFZdS1PYt> . Please do not use Chat GPT or any other AI tool when completing these questions.

Important Dates

- Deadline to complete the preliminary questions - **Friday, 16th August.**
- Shortlisting will take place during the early part of the following week and contact will be made with all applicants by end of work on **Wednesday, 21st August.**
- The interview date will be **Wednesday, 28th August** (*possible flexibility if needed).

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