



Gloucestershire Cricket Foundation

Diverse Communities Officer for Bristol

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| Role: | Diverse Communities Officer for Bristol |
| Organisation: | Gloucestershire Cricket Foundation |
| Contract: | Full time, 37.5 hours a week (minimum 24 months contract) |
| Responsible to: | Community Development Manager |
| Salary: | £26,500 to £28,000 (depending on experience), plus benefits |

Benefits include: Free Gym & Gloucestershire County Cricket Club Memberships + Auto enrolment pension + 45p business mileage rate + 20 days holiday (not inclusive of Bank Holidays or 2-week Christmas break) + other benefits.

Safeguarding Statement

The Gloucestershire Cricket Foundation (GCF) is committed to safeguarding and protecting everyone that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Job purpose and focus

Our mission at the GCF is to improve lives through the power of cricket with a purpose to get bats and balls into more people's hands. We aim to achieve this by creating, developing and delivering fun, safe, inclusive cricket activity for people of all abilities in both urban and rural locations.

Bristol is one of the most diverse cities in the UK, home to a rich tapestry of cultures, ethnicities and traditions, with 28% of residents having ethnically diverse heritage. Cricket can play a role in bringing communities together across all areas of the game, from school delivery, community engagement, to cricket clubs and beyond.

As part of our drive to support the England and Wales Cricket Board (ECB) in making cricket the most inclusive team sport in England and Wales, the Diverse Communities Officer for Bristol will play a key role in making the game accessible to ethnically diverse groups in the city of all ages and abilities.

We are seeking a dedicated and enthusiastic person to connect with Bristol's ethnically diverse communities, building relationships with the many different ethnic groups and organisations within the city, understanding their connection with cricket and develop opportunities to increase participation and engagement in the game. You will also build on our work to support ethnically diverse cricket clubs in Bristol to grow and sustain their cricket offer for their members.

As the Diverse Communities Officer for Bristol, you will utilise the power of cricket to help achieve positive physical health, mental wellbeing and social outcomes and ensure cricket is accessible, welcoming and representative of the city's multicultural population.

www.gloucestershirecricketfoundation.org





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The main responsibilities of this role will be:

Community cricket

- Design and deliver social impact and community engagement programmes for children and adults
- Organise and deliver community cricket festivals and competitions

Cricket clubs

- Build relationships with ethnically diverse clubs to create new sections – girls, boys, women
- Work with the Club Development Manager to influence and support facility needs

Community events

- Celebrate the diversity of the city through engaging community events
- Provide cricket engagement at current community events

Talent programmes

- Devise and execute opportunities for non-traditional youth players to access Talent Programmes
- Develop relations with GCCC Talent Pathway Team

Schools

- Develop and deliver a schools' programme for targeted wards of the city
- Provide clear signposting opportunities onto further cricket activity outside of school

Volunteers

- Enhance the number of active coaches and officials from ethnically diverse communities

General

- Maintain and create close relationships with clubs, local authorities and other stakeholders
- Other duties as required by the line manager

You will also be required to manage budgets, keep up to date with other cricket activity outside of Gloucestershire and work with the Marketing and Communications Manager to identify impactful case studies.

To be successful in this role, you will need:

- Experience as a cricket coach to ECB Level 1/Foundation Coach or higher, or a commitment to achieving this within a short period of time
- Experience of working in or with a variety of Sports/Community Development, programmes
- An ability to listen and empathise with clubs and their members





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- Good time management
- The ability to prioritise and work to deadlines
- Be able to forge impactful relationships
- To come forward with fresh ideas
- To collaborate with fellow colleagues on projects
- To promote the values of the GCF
- An Enhanced DBS check or willing to gain certification.
- To be safeguarding trained or, commitment to achieving this within a short period of time
- To be First Aid trained or, a commitment to achieving this within a short period of time
- A full and valid driving license and have access to a car

Supervision and work planning

The Diverse Communities Officer for Bristol will be employed by Gloucestershire Cricket Foundation and line managed by the Community Development Manager. The Officer will work across the County of Gloucestershire and the City of Bristol and will have their offices at Seat Unique Stadium, Nevil Road, Bristol, BS7 9EJ.

The employee's normal working days will be Monday-Friday and will normally be expected to complete at least 37.5 hours in a week. The employee will not normally be required to work before 9am, however, due to the nature of the work involved in this position, the employee will be required to work some evenings and weekends. The post holder will be required to carry out their duties at such times and on such days that are the most effective to perform the responsibilities of the position.

General

This job description outlines the principal accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Gloucestershire Cricket Foundation.

All applicants must provide evidence to demonstrate that they have the Right to Work in the UK, sponsorship for overseas employees cannot be provided for this role.

To apply please complete the Employment Application Form, taking note of the Job Description, and email it to steve.silk@gloucestershirecricketfoundation.org

- Deadline to apply, email Employment Application Form – Sunday 4th May 2025 (midnight)
- Shortlisting will take place during the week starting Monday 5th May and contact will be made with all applicants by end of work on Wednesday 7th May
- The interview date is TBC but will be during the week of Monday 12th May

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