



Gloucestershire Cricket Foundation

Women & Girls' Community Cricket Coach – Job Description

Role:	Women & Girls' Community Cricket Coach
Organisation:	Gloucestershire Cricket Foundation
Contract:	5 days a week, 37.5 hours a week (minimum contract of 24 months)
Responsible to:	Women's and Girls' Development Manager
Salary:	£24,500 per annum + benefits

Benefits include Free Gym and Gloucestershire County Cricket Club Memberships, an auto-enrolment pension, a 45p business mileage rate, 20 days of holiday (not including Bank Holidays or a 2-week Christmas break), and other benefits.

Safeguarding Statement

The Gloucestershire Cricket Foundation is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place that promote safeguarding and safer working practices across our services.

Job purpose and focus

Our aim in Gloucestershire is to grow the women's and girls' game significantly and make it far more prominent and visible. The baseline numbers are currently very good but there is still so much more that can be achieved and for this, we are looking to appoint an outstanding individual to drive growth in this area and to put bats and balls into as many hands as possible.

The main responsibilities of this role will be:

- **School engagement** - Deliver in primary and secondary schools, on average 4 days a week, linking young girls to local clubs and community settings.
- **National programme support** - Maximise the girls only opportunities at cricket clubs through the All Stars and Dynamos National Cricket programmes.
- **Lead/support on festivals** - Help to design and run softball festivals for all age groups.
- **Club support and development** – Support the GCF Women and Girls' Development Manager to support cricket clubs in setting up girl's sections.
- **Disability/ Community programmes** - Work with the Disability and Community team to help set up and support girls' community programmes.
- **Competitive club offer** - Maintain and develop existing year-round Women's & Girls' playing offers. Focus on both leagues and cups across all sections of the county.

www.gloucestershirecricketfoundation.org



- **Competitive school offer** - Enhance Secondary School, Girls' competitions. Focusing on Lady Taverners.
- **Communication with relevant parties** - Be responsible for dissemination of women's and girls' information across the county to relevant parties.
- **Committee engagement** - Be an active member of the Gloucestershire Women & Girls League Committee/ Development Group.
- **Build relationships** - Maintain and create close relationships with clubs, local authorities, leagues, Chance to Shine, ECB, women's community groups, other National Governing Bodies, and other new partners where appropriate.

The successful post holder will be:

- Committed to improving the opportunities for women & girls.
- Committed to their own personal development and play an active role in the professional development of their colleagues.
- Always represent the Gloucestershire Cricket Foundation positively and professionally.
- Ensure the health, safety, and welfare of yourself, participants, and others always.
- Conduct sessions following the appropriate ECB guidelines and good practice.
- Take part in other activities as and when required.
- Perform all duties in an equitable manner and actively promote the principles of quality amongst colleagues, partners, and service users.
- Conform to, actively commit to, and promote the Gloucestershire Cricket Foundation values when using any communication.

Qualifications and Experience

Essential

- Experience as a cricket coach to ECB level 2/ UKCC2/ Core Coach (or overseas equivalent) or higher.
- Experience in coaching within sport at a recreational level.
- High levels of energy and enthusiasm and the desire to succeed.
- The ability to develop and implement high-quality, varied, and creative activity/cricket sessions.
- Excellent customer service skills, with the ability to build relationships and communicate effectively with a diverse range of people.
- Effective communicator and the ability to engage with people of all levels.
- Ability to work independently and as part of a team.
- Child protection trained or, commitment to achieving this within a short period of time.
- First Aid trained or, a commitment to achieving this within a short period of time.
- ECB DBS checked.
- Ability to travel independently between sites (Full and valid driving license).
- Ability and willingness to work 'unsocial' hours, including evenings and weekends.

Desirable

- Experience of working within Sports Development with recreational sports clubs and the enthusing of volunteers.
- Experience of teaching/coaching children of all ages.

www.gloucestershirecricketfoundation.org



- Experience of working with and inspiring women and girls to play and stay in the game.
- Experience of working in school, club, and community settings.
- Be competent on social media and understand the importance of marketing to increase exposure.
- Understanding and experience of a variety of Cricket Development programmes.
- Experience of managing a cricket coaching programme.

Supervision and work planning

The Women & Girls' Community Cricket Coach will be employed by Gloucestershire Cricket Foundation and line managed by the Women's and Girls' Development Manager. The Coach will work across the County of Gloucestershire and the City of Bristol and will have their offices at Seat Unique Stadium, Nevil Road, Bristol, BS7 9EJ.

The employee's normal working days will be Monday-Friday and will normally be expected to complete at least 37.5 hours in a week. The employee will not normally be required to work before 9am, however, due to the nature of the work involved in this position, the employee will be required to work some evenings and weekends. The post holder will be required to carry out their duties at such times and on such days that are the most effective to perform the responsibilities of the position.

General

This job description outlines the principal accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Gloucestershire Cricket Foundation.

All applicants must provide evidence to demonstrate that they have the Right to Work in the UK, sponsorship for overseas employees cannot be provided for this role.

The first step of the recruitment process is to complete the application form and send this alongside a cover letter to: steve.silk@gloucestershirecricketfoundation.org by Sunday 20th April.

If shortlisted, the second stage will consist of a face-to-face interview, which will include the delivery of a session in a school, followed by a more formal interview.

- Deadline to complete the application form: Sunday 20th April.
- Shortlisting will take place during the week of the 21st April and contact will be made with all applicants by end of work on Friday 25th April.
- The interview date is TBC but will be during the week of 28th April.

www.gloucestershirecricketfoundation.org

