



# Gloucestershire Cricket Foundation

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## Terms of Reference – Disability Development Group

### Introduction

The Disability Development Group has been established to drive forward key areas of activity that are vital to and will deliver benefit to Disability Cricket in Gloucestershire.

The needs of those involved in Disability Cricket are of paramount importance. The ethos of this group is to identify, influence and lead change that provides tangible benefit to all those involved in disability activities whilst supporting initiatives that are created by other organisations such as England and Wales Cricket Board and the Lords Taverners.

### Objectives

- 1) To take ownership of, lead, influence and through positive collaboration and engagement, deliver improvements in the following key development areas:
  - a) Schools
  - b) Community
  - c) Club
  - d) Performance
- 2) Work with the ECB to meet requirements set out in the County Partnership Agreement (CPA)
- 3) Deliver Lords Taverners Programmes (Super 1s and Table Cricket) to meet requirements set out in the contract with the Gloucestershire Cricket Board
- 4) Liaise with the ECB to enhance the disability cricket pathway and competitions
- 5) Attend and contribute at the National Disability Cricket Conference
- 6) Other matters relevant to the ethos of the Disability Development Group

### Scope

- All Gloucestershire County Disability Teams (Meteors and Javelins) and Visually Impaired Teams (Gloucestershire Growlers)
- All Disability Champions Clubs and any other clubs delivering Disability Cricket in Gloucestershire
- All Disability competitions currently affiliated to the England and Wales Cricket Board and Blind Cricket England and Wales (BCEW)

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- All SEN Schools in Gloucestershire
- All Gloucestershire Super 1s Hubs
- All community organisations supporting people with disabilities in Gloucestershire

### Timescales

- This is an on-going programme
- As projects move to the top of the priority list, target dates and interim milestones will be set

### Group Members

- Chair
- Gloucestershire Cricket Board Disability Development Officer
- Gloucestershire County Disabled Cricket Club Administrator
- Gloucestershire County Disabled Cricket Club Coach
- Gloucestershire Growlers Representative

### Methods

- Bi-monthly meetings, at least until the group has a track record of delivery and success
- Initial review of all areas within the scope of the of the Group, and agreement of the top one (or maybe two) priorities
- Development of an Action Plan to deliver the top priority item(s), using the volunteer and remunerated resources within the group
- Once Action plans are in place and making good progress, review of priorities to select the next tasks and continue the cycle of improvement, hopefully tackling more items in parallel
- Meetings, and minutes, will be Action oriented
- All group members will be expected to, alone or as a member of a small working group, to take ownership of and deliver tasks
- Regular, coherent communication to all clubs and leagues, and other development groups
- Additional 'floating' agenda items will arise from time to time. Careful management will be required to ensure that the key items are addressed but that 'nice to haves' do not deflect activity from the Group's priorities

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