



Gloucestershire Cricket Foundation

The Bristol County Ground, Nevil Road, Bristol BS7 9EJ
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Terms of Reference – Women and Girl's Development Group

Introduction

The Women and Girl's Development Group has been established to drive forward key areas of activity that are vital to, and will deliver benefit to, all aspects of Gloucestershire Cricket.

The needs of those involved in Women and Girl's cricket are of paramount importance. The ethos of this group is to identify, influence and lead change that provides tangible benefit to all those involved in Gloucestershire Cricket Foundation activities whilst supporting initiatives that are created by other organisations such as England and Wales Cricket Board

Objectives

- 1) To take ownership of, lead, influence and through positive collaboration and engagement, deliver improvements in, the following key development areas:
 - a) Playing Regulations and Process
 - b) Competitions – marketing and rationalising the existing, and designing and implementing new ones
- 2) Co-ordinating and supporting member clubs
- 3) Other matters relevant to the ethos of The Women and Girl's Development Group

Scope

- All clubs within the area covered by the Gloucestershire Cricket Board
- All Women and Girls competitions currently affiliated to, or administered by, the Gloucestershire Cricket Board

Timescales

- This is an on-going programme
- As projects move to the top of the priority list, target dates and interim milestones will be set

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Group Members

- Gloucestershire Cricket Board Women and Girls Development Officer (Lead)
- Steve Forecast
- Jeanette Tate
- Jim Donaldson
- Ryan Walker
- Debbie Cox

Methods

- Bi-monthly meetings, through Winter
- Issues addressed should they arise through summer
- Forum for clubs to attend held each October, where season is summarised, ideas are collated as a collective
- Initial review of all areas within the scope of the of the Group, and agreement of the top one (or maybe two) priorities
- Development of an Action Plan to deliver the top priority item(s), using the volunteer and remunerated resources within the group
- Once Action plans are in place and making good progress, review of priorities to select the next tasks and continue the cycle of improvement, hopefully tackling more items in parallel
- Meetings, and minutes, will be action oriented
- All group members will be expected to, alone or as a member of a small working group, to take ownership of an age group and monitor play cricket
- Regular, coherent communication to all clubs.
- Additional 'floating' agenda items will arise from time to time. Careful management will be required to ensure that the key items are addressed but that 'nice to haves' do not deflect activity from the Group's priorities

June 2021 – Laura Charles Price

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